



International Organization of
Masters, Mates & Pilots

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John Hartree, Federal President
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Martin Byrne, Senior Vice President
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Re: Condolences

Dear Brother Hartree and Brother Byrne,

Please accept the belated but heartfelt condolences from the membership of Masters, Mates & Pilots on the loss of your steadfast former president Terry Snee.

Terry was a true leader who never wavered in advocating for the interests of Australian marine engineers and for working people generally. His uncompromising voice and incisive mind set an example for officers' unions in the global area. In my experience as a delegate to the ITF, Terry's passion, humor and dogged determination were unmatched. He was a driving force in establishing the International Officers Forum of the ITF which developed into the Nautilus Federation. It was an honor to know him.

A friend, and a man of integrity as well as compassion, Terry's passing is a loss to the global labor movement. His person and his contributions are warmly remembered by those at Masters, Mates and Pilots who had the good fortune to know him and work with him.

Please pass on our condolences to your membership and to his family.

In Sympathy and Solidarity,

Don Marcus
President MM&P